



EXHIBIT 23

# Whistleblowing

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**A "whistleblower" discloses information he or she reasonably believes evidences:**

- A violation of any law, rule or regulation
  - Gross mismanagement
  - A gross waste of funds
  - An abuse of authority
  - A substantial and specific danger to public health or safety
  - Censorship related to scientific research if censorship meets one of the above-listed categories
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The Office of Special Counsel (OSC) provides a secure channel through which current and former federal employees and applicants for federal employment may make confidential disclosures. OSC evaluates the disclosures to determine whether there is a substantial likelihood that one of the categories listed above has been disclosed. If such a determination is made, OSC has the authority to require the head of the agency to investigate the matter.

**To make a disclosure contact:**

**U.S. OFFICE OF SPECIAL COUNSEL  
1730 M STREET, N.W., SUITE 218  
WASHINGTON, DC 20036-4505**

**PHONE: (202) 804-7000 | TOLL FREE: 1-800-872-9855**

**TTY: 1-800-877-8339 | EMAIL: [info@osc.gov](mailto:info@osc.gov)**

**[WWW.OSC.GOV](http://WWW.OSC.GOV)**